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DD/M&S 74-1318

12 APR 1974

MEMORANDUM FOR: Director of Personnel

SUBJECT : EEO Program

Fred:

It is quite interesting that the Management and Services Directorate has been assigned action responsibility on the attached DCI paper, which contains a number of proposals relating to the Equal Employment Opportunity Program. The primary impact is on the Office of Personnel. I am well aware that you have already addressed some of these issues, and it would appear that your Office is now getting justified recognition by the Management Committee for many of the recent gains in the EEO area.

I feel that Mr. Colby and the D/EEO will be interested in all the suggestions, recommendations and opinions reflected in paragraph 3, particularly the 3(f) suggestion that an advisory panel be created. Quite obviously Dr. Tietjen will want to have an input on the 3(a) item which refers to PATB. Dr. Snowden makes a number of very significant observations on a number of issues, including the standards issue, and the "summer job" program.

In effect, Fred, I would like you to assume the action for the DD/M&S in ~~preparing a pretty thorough response,~~ addressing ~~all the issues~~ that are mentioned by the DCI and giving it the same full distribution that has been established by the memorandum of 10 April 1974. Where you have recently focused on specific items, as with the well considered observations about the ~~intern program, this might be included as a separate attachment.~~ I leave the format to you, but would like to see this as ~~a complete study which reflects some of the philosophy and attitudes of the Management and Services Directorate.~~ Most certainly you can draw information from any related joint meetings with Office Directors in DD/M&S on EEO matters. I intend to make copies of the Colby memo available to them.

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Harold L. Brownman

Att

*The lines were meant to be underscored, not crossed out*